



POSITION: ONE PERMANENT FULL TIME (0.8 FTE) BSO NURSE PRACTITIONER
DEPARTMENT: REGIONAL OUTREACH SERVICES- PSYCHO GERIATRIC REGION
SITE: NBRHC – ELLIOT LAKE
HOURS: ALL SHIFTS AS REQUIRED

QUALIFICATIONS AND TECHNICAL COMPETENCIES

As part of the North East Behavioural Supports Ontario (NE BSO) Team, the BSO Nurse Practitioner for Elliot Lake and the North East region will partner to lead an integrated system of care through leveraging primary care knowledge exchange, specialized clinical behavioural health assessment & consultation and network engagement. The BSO Nurse Practitioner will play an important leadership role in progressive quality improvement initiatives at both the hub level and across the region.

Reporting directly to the NE BSO Regional Manager, the BSO Nurse Practitioner will embody compassionate person-family focused values aligned with BSO's best practice principles and frameworks such as P.I.E.C.E.S, U-FIRST, Gentle Persuasive Approaches (GPA) in Dementia Care, Montessori-based Dementia programming and in accordance with their respective scope of practice and regulatory college.

QUALIFICATIONS:

- Master's degree in Nursing preferred; current certification/licensure in good standing as a Nurse Practitioner Extended Class RN(EC) with the College of Nurses of Ontario
- Minimum three-five (3-5) years of experience as an established Nurse Practitioner
- Minimum three-five (3-5) years of clinical nursing experience in the area of Geriatric Mental Health and Complex Geriatric Medicine
- Demonstrated extensive knowledge to practice skills in working with older adults with or at risk of behaviours associated with dementia, delirium, mental health, substance use and/or other neurological conditions and the collective effects on persons, families and care partners
- Advanced knowledge of pathophysiology, common acute/chronic illness, pharmacology and epidemiology
- Demonstrated clinical, leadership and inter-collaborate skills to promote, facilitate and integrate behavioural support principles and practice among care partners across sectors
- Proven competence in assessment, consultation and diagnostics within full scope of practice and in collaborative consultation with other Primary and Specialty Care Partners
- Excellent written and verbal communication skills to effectively document and convey essential clinical information in all dimensions
- Exposure/Certification in fundamentals of BSO Core Competencies such as Gentle Persuasive Approaches in Dementia Care (GPA), U-FIRST!, P.I.E.C.E.S., Montessori, Positive Approaches to Care, Recovery Philosophy, Mental Health First Aid for Seniors etc.
- Demonstrated integrity and self-awareness of behavioural approaches and work life balance
- Proven interpersonal, negotiation, problem solving and critical thinking skills to establish and maintain positive working relationships with all care partners
- Commitment to ongoing advocacy for protection of individuals' rights
- Demonstrated applied research and committed to a process of continuous quality improvement & spread within the Behavioural Supports Ontario system to promote synergistic integration
- Active engagement in life-long learning, peer review and continuing quality care
- Proven organizational and time management skills; and the ability to take initiative and work autonomously
- Knowledge of consent and capacity issues and legislation involving this population (e.g. Public Guardian Trustee, Substitute Decision Maker Act, Health Care Consent ACT; Mental Health Act; Long-term Care ACT; PHIPA)
- Experience with OTN (Telemedicine) in the delivery of clinical primary care consultations and capacity building
- Proficient advanced technological applications including significant experience in Microsoft Office (2013+), webinar software, OTN, and fundamental graphic design
- Valid driver's license, good driving record, have access to a reliable vehicle and able to accommodate extensive travel
- Bilingualism (Advanced level English/French) is required (see note*) All unilingual candidates are encouraged to apply and may be considered if there are no successful bilingual candidates

***NOTE: A formal French test will be conducted to evaluate the proficiency level.**

Criminal Reference Check including the Vulnerable Sector Check: recent, within three (3) months is a requirement

Apply Here

For an opportunity to be part of our exciting future, please submit your resume and covering letter quoting **File ONA MH-18-186** to:

Human Resources

50 College Drive
 P.O. Box 2500
 North Bay, ON P1B 5A4
 Email: careers@nbrhc.on.ca
 Fax: (705) 495-7977

We are an equal opportunity employer. We thank all applicants for their interest. An acknowledgement will be sent only to those candidates who will be interviewed.