



**POSITION:** ONE TEMPORARY FULL TIME REGISTERED NURSE/REGISTERED NURSE FIRST ASSIST (RNFA) (APPROX. 12 MONTHS)

**DEPARTMENT:** OPERATING ROOM – SURGERY CARE CENTRE

**SITE:** NBRHC – NORTH BAY

**HOURS:** ALL SHIFTS AS REQUIRED – INCLUDING “On Call”

**QUALIFICATIONS AND TECHNICAL COMPETENCIES**

- Current Certificate of Registration ~ College of Nurses of Ontario required
- OR Course in progress or completed required
- Completion of Registered Nurse First Assistant (RNFA) education program required
- Current B.C.L.S. Certificate required
- Current A.C.L.S. Certificate preferred
- Current Certification for IV Therapy, CO2 / Laser required
- Recent Operating Room nursing experience (within last 2 years) is required
- Advanced training in Operating Room nursing through an approved program or equivalent required
- Knowledge, judgement and advanced technical skills required to function effectively and safely
- Ability to be flexible and adapt quickly to unpredictable caseload/fast paced environment is required
- Must be able to assume a leadership role as a member of the Operating Room Team
- Ability to participate as a member of a multidisciplinary team is required
- Must have excellent interpersonal skills
- Must have excellent organizational and communication (oral and written) skills
- Knowledge of relevant hospital community resources is required
- Ability to meet the physical demands of the position is required
- Good attendance and work record required
- Basic computer knowledge is required
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Technical ability an asset
- Criminal Reference Verification required (see note\*)
- Bilingualism (Advanced level English/French) is required (see note\*) All unilingual candidates are encouraged to apply and may be considered if there are no successful bilingual candidates

**\*NOTE: A formal French test will be conducted to evaluate the proficiency level.**

**Criminal Reference Check including the Vulnerable Sector Check: recent, within three (3) months is a requirement**

**To apply, submit your resume and covering letter to [careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca) quoting File ONA S-18-179**

**Human Resources**  
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Fax: (705) 495-7977

*We are an equal opportunity employer. We thank all applicants for their interest. An acknowledgement will be sent only to those candidates who will be interviewed.*