



POSITION: ONE (1) TEMPORARY PART TIME REGISTERED NURSE (APPROX. 12 MONTHS)
DEPARTMENT: NEPHROLOGY PROGRAM – HEMODIALYSIS/KIDNEY CARE CLINIC
SITE: NBRHC – NORTH BAY
HOURS: ALL SHIFTS AS SCHEDULED

Qualifications and Technical Competencies

- Current Certificate of Registration ~ College of Nurses of Ontario required
- Current BCLS Certificate required
- Two to three years recent hemodialysis experience (within past 2-3 years) required
- Recent (within last 2-3 years) Chronic Kidney Disease (CKD) experience (2-3 years) required
- Recent (within last 2-3 years) experience in Nephrology clinic setting with nephrology, pre-dialysis, Peritoneal Dialysis (PD) and post transplant patients (2-3 years) required
- Recent (within last 2-3 years) medical/surgical experience required
- Current certification in the skills required for the clinical settings required
- I.V. therapy required
- Ability to problem solve and handle crisis situations, client/family issues and interdepartmental conflicts in a calm and capable manner required
- Demonstrated commitment to teamwork and role modelling positive professional interpersonal relationships required
- Demonstrated commitment to maintain competency in Nephrology and in leadership through ongoing education and practice
- Demonstrated organizational and clinical leadership skills required
- Ability to work with minimal supervision required
- Ability to collaborate/liaise with multidisciplinary team members and appropriate community resources required
- On-Call required
- Good attendance and work record required
- Excellent computer skills required
- c-Neph C an asset
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Criminal Reference Verification required (see note*)
- Bilingualism (Advanced level English/French) is required (see note**) ***All unilingual candidates are encouraged to apply and may be considered if there are no successful bilingual candidates.***

***NOTE: A Criminal Reference Verification (recent as of two months) will be required for all external hires as a pre-condition of employment. Current NBRHC employees are exempt.**

****NOTE: A formal French test will be conducted to evaluate the proficiency level.**

Criminal Reference Check including the Vulnerable Sector Check: recent, within three (3) months is a requirement

To apply, submit your resume and covering letter to careers@nbrhc.on.ca quoting File ONA S-18-217

Human Resources
50 College Drive
P.O. Box 2500
North Bay, ON P1B 5A4
Fax: (705) 495-7977

We are an equal opportunity employer. We thank all applicants for their interest. An acknowledgement will be sent only to those candidates who will be interviewed.