



POSITION: FOUR (4) TEMPORARY PART TIME PERSONAL SUPPORT WORKERS

DEPARTMENT: ACUTE INPATIENT PSYCHIATRY UNIT

SITE: NBRHC – NORTH BAY

HOURS: ALL SHIFTS AS REQUIRED, INCLUDING WEEKENDS

SALARY: 22.855 (Min) to 23.709 (Max)

Pay rate, benefits and other terms and conditions are as per the CUPE (Local 139) Collective Agreement

QUALIFICATIONS INCLUDE:

- Ontario Secondary School Graduation Diploma or Secondary School Graduation Diploma or equivalent required
- Personal Support Worker Certificate, HealthCare Aide Certificate or completion of minimum two (2) semester in a recognized nursing program required
- Minimum of two years recent experience (within 2-3 years) working with individuals with serious mental illness required
- Current CPR certification required
- Ability to function as a collaborative member of a multidisciplinary team required
- Excellent level of interpersonal skills required
- Excellent level of written and verbal communication skills required
- Ability to work under the direction of registered staff required
- Willingness and desire to work directly and independently with complex patients required
- Ability to deal effectively with responsive behaviours and other behavioural dysregulation required
- Ability to provide input and follow treatment care plans required
- Demonstrated commitment to continuing education required
- Basic computer skills required
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Good attendance and work record required
- Bilingualism (Advanced level English/French) is required (see note*) **All unilingual candidates are encouraged to apply and may be considered if there are no successful bilingual candidates**

****NOTE: A formal French test will be conducted to evaluate the proficiency level.***

**Criminal Reference Check including the Vulnerable Sector Check:
recent within three (3) months is a requirement**

For an opportunity to be part of our exciting future, please submit your
resume and covering letter quoting **File CUPE MH-19-023** to:

Email: careers@nbrhc.on.ca

Human Resources
50 College Drive
P.O. Box 2500
North Bay, ON P1B 5A4
Fax: (705) 495-7977

*We are an equal opportunity employer. We thank all applicants for their interest.
An acknowledgement will be sent only to those candidates who will be interviewed.*