



**DEPARTMENT:** REGIONAL DEMENTIA CARE SERVICE – OAK LODGE / SPECIALIZED ADULT REHABILITATION AND TRANSITIONAL SERVICE – NICKEL LODGE

**POSITION:** ONE (1) PERMANENT PART TIME PERSONAL SUPPORT WORKER

**SITE:** NBRHC – KIRKWOOD PLACE (SUDBURY)

**HOURS:** ALL SHIFTS AS SCHEDULED

**SALARY:** \$22.855 (Min.) - \$23.709 (Max.)

Pay rate, benefits and other terms and conditions are as per the CUPE (Local 139) Collective Agreement

**QUALIFICATIONS INCLUDE:**

- Personal Support Worker Diploma, or successful completion of the second (2<sup>nd</sup>) semester of the Bachelor of Science in nursing degree program required
- Minimum of two years experience working with individuals with dementia or mental illness required
- Understanding of best practices in Responsive Behaviours in Dementia required
- Ability to support daily routines through direct support, prompting and encouragement required
- Current CPR and First Aid certification required
- Ability to function as a member of a Multidisciplinary Team required
- Excellent level of interpersonal and communications skills (written and verbal) required
- Must be available to work all shifts (days, evenings, nights)
- Computer application experience required
- Must be willing to work shifts in other programs as required
- Educational assets: UFIRST, Montessori Methods for Dementia, GPA, ASSIST, Mental Health First Aid
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Good attendance and work record required
- Bilingualism (English/French) is an asset

**Criminal Reference Check including the Vulnerable Sector Check:  
recent within three (3) months is a requirement**

For an opportunity to be part of our exciting future, please submit your resume and covering letter quoting **File CUPE C-19-057** to:

Email: [careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca)

**Human Resources**  
50 College Drive  
P.O. Box 2500  
North Bay, ON P1B 5A4  
Fax: (705) 495-7977

*We are an equal opportunity employer. We thank all applicants for their interest.  
An acknowledgement will be sent only to those candidates who will be interviewed.*