

DEPARTMENT: COMPLEX CONTINUING CARE & SENIORS' MENTAL HEALTH
IP COMPLEX CARE B

POSITION: FOUR (4) TEMPORARY PART TIME PERSONAL SUPPORT WORKERS

SITE: NBRHC – NORTH BAY

HOURS: DAYS, EVENINGS, NIGHTS and WEEKENDS

SALARY: \$22.855 (Min.) - \$23.709 (Max.)

Pay rate, benefits and other terms and conditions are as per the CUPE (Local 139) Collective Agreement

QUALIFICATIONS INCLUDE:

- Ontario Secondary School Graduation Diploma or Secondary School Graduation Diploma or equivalent required
- Personal Support Worker Certificate, HealthCare Aide Certificate or completion of minimum second (2nd) semester in a recognized nursing program required
- Current BCLS Certificate required
- Current NVCI required
- GPA certificate required
- U-first certificate required
- Excellent level of interpersonal skills required
- Excellent level of written and verbal communication skills required
- Ability to work as a collaborative member of the health team required
- Ability to work with minimal supervision required
- Ability to meet the physical demands required to provide care to medical patients required
- Must be a motivated, flexible and organized individual with patience, tact and an understanding of the special needs of the elderly
- Demonstrated commitment to continuing education required
- Demonstrated ability to de-escalate patients required
- Basic computer skills required
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Good attendance and work record required
- Bilingualism (Advanced level English/French) is required (see note**) **All unilingual candidates are encouraged to apply and may be considered if there are no successful bilingual candidates.**

***NOTE:** A formal French test will be conducted to evaluate the proficiency level.

**Criminal Reference Check including the Vulnerable Sector Check:
recent within three (3) months is a requirement**

For an opportunity to be part of our exciting future, please submit your resume and covering letter quoting **File CUPE MH-19-122 CC** to:

Email: careers@nbrhc.on.ca

Human Resources
50 College Drive
P.O. Box 2500
North Bay, ON P1B 5A4
Fax: (705) 495-7977

*We are an equal opportunity employer. We thank all applicants for their interest.
An acknowledgement will be sent only to those candidates who will be interviewed.*