

DEPARTMENT: COMPLEX CONTINUING CARE - IP COMPLEX CARE A1/B1
POSITION: EIGHT (8) TEMPORARY PART TIME REGISTERED PRACTICAL NURSES
SITE: NBRHC – NORTH BAY
HOURS: DAYS, NIGHTS, WEEKENDS
SALARY: \$29.792 (Min.) - \$34.574 (Max.)

Pay rate, benefits and other terms and conditions are as per the CUPE (Local 139) Collective Agreement

QUALIFICATIONS INCLUDE:

- Current Certificate of Registration ~ College of Nurses of Ontario required
- Current BCLS Certificate required
- NVCI Certificate required
- Capillary Blood Glucose Certification required
- Demonstrated medical clinical experience required
- Experience in Dementia Care required
- Excellent level of physical assessment skills required
- Demonstrated ability to de-escalate patients an asset
- Certified in Medication Administration required with recent related experience (within the last two (2) years) required
- Catheterization Certification required
- GPA and PIECES certificate required
- IV maintenance an asset
- Wound management knowledge and experience an asset
- Knowledge of Recovery Oriented Practice supporting patient choice is an asset
- Knowledge of applicable legislation (I.e. Mental Health Act, PHIPA, etc.) is required
- Knowledge of RAI an asset
- Demonstrated ability in therapeutic and interpersonal communication skills is required
- Excellent level of interpersonal skills required
- Excellent level of written and verbal communication skills required
- Ability to effectively provide health teaching to individuals and groups required
- Ability to work as a collaborative member of the health team required
- Ability to assume responsibility for patient care in a total patient care climate required
- Ability to work with minimal supervision required
- Ability to meet the physical demands required to provide nursing care to medical patients required
- Must demonstrate commitment to ensure the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Basic computer skills required
- Good attendance and work record required
- Must be available for scheduled shifts and call-ins
- Bilingualism (Advanced level English/French) is required (see note**) **All unilingual candidates are encouraged to apply and may be considered if there are no successful bilingual candidates.**

***NOTE: A formal French test will be conducted to evaluate the proficiency level.**

**Criminal Reference Check including the Vulnerable Sector Check:
recent within three (3) months is a requirement**

For an opportunity to be part of our exciting future, please submit your resume and covering letter quoting **File CUPE MH-19-124 CC** to:

Email: careers@nbrhc.on.ca

Human Resources
50 College Drive
P.O. Box 2500
North Bay, ON P1B 5A4
Fax: (705) 495-7977

*We are an equal opportunity employer. We thank all applicants for their interest.
An acknowledgement will be sent only to those candidates who will be interviewed.*