

DEPARTMENT: IP ACUTE SURGE UNIT – CEDAR LODGE
POSITION: THREE (3) TEMPORARY PART TIME REGISTERED PRACTICAL NURSES
SITE: NBRHC – NORTH BAY
HOURS: DAYS, EVENINGS, NIGHTS, AND WEEKENDS
SALARY: \$29.792 (Min.) - \$34.574 (Max.)

Pay rate, benefits and other terms and conditions are as per the CUPE (Local 139) Collective Agreement

QUALIFICATIONS INCLUDE:

- Current Certificate of Registration ~ College of Nurses of Ontario required
- Current BCLS Certificate required
- NVCI required
- Dementia care, pharmacotherapy, falls/mobility, osteoporosis, delirium training required
- De-escalation techniques required
- Recent (within the last 2-3 years) medical clinical experience in an acute care setting required
- Certified in Medication Administration required with recent related experience (within the last two (2) years) required
- Catheterization Certification required
- CBG Certification required
- Excellent level of interpersonal skills required
- Excellent level of written and verbal communication skills required
- Ability to effectively provide health teaching to individuals and groups required
- Ability to work as a collaborative member of the health team required
- Ability to assume responsibility for patient care in a total patient care climate required
- Ability to work with minimal supervision required
- Ability to meet the physical demands required to provide nursing care to medical patients required
- Basic computer knowledge required
- Demonstrated ability to engage in meaningful patient activity an asset
- Demonstrated ability in flexible care and patient centred approaches is an asset
- PIECES and GPA certification an asset
- Critical thinking, problem solving, ability to delegate, multi task an asset
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Good attendance and work record required
- Bilingualism (Advanced level English/French) is required (see note**) **All unilingual candidates are encouraged to apply and may be considered if there are no successful bilingual candidates**

***NOTE: A formal French test will be conducted to evaluate the proficiency level.**

**Criminal Reference Check including the Vulnerable Sector Check:
recent within three (3) months is a requirement**

For an opportunity to be part of our exciting future, please submit your resume and covering letter quoting **File CUPE MH-19-126 CEDAR** to:

Email: careers@nbrhc.on.ca

Human Resources
50 College Drive
P.O. Box 2500
North Bay, ON P1B 5A4
Fax: (705) 495-7977

*We are an equal opportunity employer. We thank all applicants for their interest.
An acknowledgement will be sent only to those candidates who will be interviewed.*