



**DEPARTMENT:** PSW FLOAT POOL  
**POSITION:** THREE (3) TEMPORARY PART TIME PERSONAL SUPPORT WORKERS  
**SITE:** NBRHC – NORTH BAY  
**HOURS:** DAYS, EVENINGS, NIGHTS, WEEKENDS  
**SALARY:** \$22.855 (Min.) - \$23.709 (Max.)

Pay rate, benefits and other terms and conditions are as per the CUPE (Local 139) Collective Agreement

**QUALIFICATIONS INCLUDE:**

- Ontario Secondary School Graduation Diploma or Secondary School Graduation Diploma or equivalent required
- Personal Support Worker Certificate, HealthCare Aide Certificate or completion of second semester in a recognized nursing program required
- Demonstrated ability to work effectively with individuals with developmental disabilities, serious mental health or dual diagnosis required
- Current BCLS Certificate required
- NVCI required
- GPA an asset
- Excellent level of interpersonal skills required
- Excellent level of written and verbal communication skills required
- Ability to work as a collaborative member of the health team required
- Ability to work under the supervision of registered staff required
- Ability to work with minimal supervision required
- Ability to meet the physical demands required to provide care to medical patients required
- Must be a motivated, flexible and organized individual with patience, tact and an understanding of the special needs of the elderly
- Demonstrated commitment to continuing education required
- Basic computer skills required
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Good attendance and work record required
- Bilingualism (Advanced level English/French) is required (see note\*\*) **All unilingual candidates are encouraged to apply and may be considered if there are no successful bilingual candidates**

**\*NOTE: A formal French test will be conducted to evaluate the proficiency level.**

**Criminal Reference Check including the Vulnerable Sector Check:  
recent within three (3) months is a requirement**

For an opportunity to be part of our exciting future, please submit your  
resume and covering letter quoting **File CUPE MH-19-127 PSW** to:

Email: [careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca)

**Human Resources**  
50 College Drive  
P.O. Box 2500  
North Bay, ON P1B 5A4  
Fax: (705) 495-7977

*We are an equal opportunity employer. We thank all applicants for their interest.  
An acknowledgement will be sent only to those candidates who will be interviewed.*