



POSITION: TWO (2) TEMPORARY PART TIME REGISTERED PRACTICAL NURSES
DEPARTMENT: CLINICAL REHABILITATION EVALUATION UNIT (NORTHERN LIGHTS)
SITE: NBRHC – NORTH BAY
HOURS: ALL SHIFTS AS REQUIRED, INCLUDING WEEKENDS
SALARY: \$29.792 (Min.) to \$34.574 (Max.)

Pay rate, benefits and other terms and conditions are as per the CUPE (Local 139) Collective Agreement

QUALIFICATIONS INCLUDE:

- Current Certificate of Registration ~ College of Nurses of Ontario required
- Current BCLS Certificate required
- Certified in Medication Administration required with recent related experience (within the last two (2) years) required
- Minimum 2 years recent experience in Mental Health Nursing (within last 2-3 years) required
- In-depth knowledge of serious mental illness from a biopsychosocial perspective
- Knowledge of Recovery Oriented Practice Supporting Patient Choice
- Knowledge of psychiatric pathology, psychiatric interviewing / assessment, pharmacological management and health teaching required
- Demonstrated knowledge in applying the principles of psychosocial rehabilitation and case management (includes skills in assessment, treatment and rehabilitation)
- Knowledge of relevant acts and regulations e.g. Regulated Health Professionals Act, Mental Health Act, PHIPA, QCIP, ect.
- Excellent working knowledge of College of Nurses of Ontario Standards of Nursing Practice required
- Ability to apply conflict resolution skills required
- Excellent level of interpersonal skills required
- Excellent level of written and verbal communication skills required
- Ability to effectively assume a role as a collaborative member of the health team
- Basic computer knowledge required
- Good attendance and work record required
- Ability to work with minimal supervision
- Must be able to work all scheduled shifts (days, nights, weekends)
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Bilingualism (English/French) is an asset

**Criminal Reference Check including the Vulnerable Sector Check:
recent within three (3) months is a requirement**

For an opportunity to be part of our exciting future, please submit your resume and covering letter quoting **File CUPE MH-19-129** to:

Email: careers@nbrhc.on.ca

Human Resources
50 College Drive
P.O. Box 2500
North Bay, ON P1B 5A4
Fax: (705) 495-7977

*We are an equal opportunity employer. We thank all applicants for their interest.
An acknowledgement will be sent only to those candidates who will be interviewed.*