



POSITION: TWO (2) TEMPORARY PART TIME REGISTERED PRACTICAL NURSES

**DEPARTMENT: REGIONAL SPECIALIZED MENTAL HEALTH PROGRAM
DUAL DIAGNOSIS UNIT – BIRCH/MAPLE LODGE**

SITE: NBRHC – NORTH BAY

HOURS: ALL SHIFTS AS REQUIRED, INCLUDING WEEKENDS

SALARY: \$29.792 (Min.) - \$34.574 (Max.)

Pay rate, benefits and other terms and conditions are as per the CUPE (Local 139) Collective Agreement

QUALIFICATIONS INCLUDE:

- Current Certificate of Registration ~ College of Nurses of Ontario required
- Current BCLS Certificate required
- Minimum 2 years recent (within 2-3 years) related mental health experience
- Demonstrated ability to work with individuals with developmental disabilities / autism and dual diagnosis required
- Knowledge of Recovery Oriented Practice Supporting Patient Choice required
- Certified in Medication Administration required with recent (within 2 years) experience required
- Ability to apply conflict resolution skills required
- Excellent level of written and verbal communication skills along with excellent interpersonal skills required
- Good attendance and work record required
- Experience working with Dual Diagnosis is an asset
- Ability to effectively assume a role as a collaborative member of the health team
- Basic computer knowledge
- Ability to work with minimal supervision
- Must be able to work all scheduled shifts (days, nights, weekends)
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Bilingualism (Advanced level English/French) is required (see note**) **All unilingual candidates are encouraged to apply and may be considered if there are no successful bilingual candidates**

***NOTE: A formal French test will be conducted to evaluate the proficiency level.**

**Criminal Reference Check including the Vulnerable Sector Check:
recent within three (3) months is a requirement**

For an opportunity to be part of our exciting future, please submit your
resume and covering letter quoting **File CUPE MH-19-132** to:

Email: careers@nbrhc.on.ca

Human Resources
50 College Drive
P.O. Box 2500
North Bay, ON P1B 5A4
Fax: (705) 495-7977

*We are an equal opportunity employer. We thank all applicants for their interest.
An acknowledgement will be sent only to those candidates who will be interviewed.*