



POSITION: TWO (2) TEMPORARY PART TIME DEVELOPMENTAL SERVICE WORKERS (DSW)
DEPARTMENT: REGIONAL SPECIALIZED MENTAL HEALTH PROGRAM
DUAL DIAGNOSIS UNIT – BIRCH/MAPLE LODGE
SITE: NBRHC – NORTH BAY
HOURS: ALL SHIFTS AS REQUIRED, INCLUDING WEEKENDS
SALARY: \$ 24.742 (Min.) - \$25.692 (Max.)

Pay rate, benefits and other terms and conditions are as per the CUPE (Local 139) Collective Agreement

QUALIFICATIONS INCLUDE:

- Successful completion of a Diploma in Developmental Services Worker/Behaviour Science Technician or equivalent required
- Autism Intervenor Certificate is an asset
- BCLS required
- Demonstrated clinical experience working within a Dual Diagnosis, Mental Health or Developmental Disabilities required
- Demonstrated ability to work effectively with individuals with developmental disabilities, dual diagnosis, and/or autism required
- Available to work all shifts (days, evenings, nights)
- Excellent demonstrated communication skills, both verbal and written required
- Excellent demonstrated interpersonal skills required
- Ability to work both independently and collaboratively within an interdisciplinary team required
- Basic computer knowledge required
- Willingness and ability to travel required
- Valid Class “G” Driver’s license required
- Ministry of Transportation driver’s abstract required
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Good attendance and work record required
- Bilingualism (Advanced level English/French) is required (see note*) **All unilingual candidates are encouraged to apply and may be considered if there are no successful bilingual candidates**

**NOTE: A formal French test will be conducted to evaluate the proficiency level.*

**Criminal Reference Check including the Vulnerable Sector Check:
recent within three (3) months is a requirement**

For an opportunity to be part of our exciting future, please submit your resume and covering letter quoting **File CUPE MH-19-133** to:

Email: careers@nbrhc.on.ca

Human Resources
50 College Drive
P.O. Box 2500
North Bay, ON P1B 5A4
Fax: (705) 495-7977

*We are an equal opportunity employer. We thank all applicants for their interest.
An acknowledgement will be sent only to those candidates who will be interviewed.*