



POSITION: TWO (2) TEMPORARY PART TIME REGISTERED PRACTICAL NURSES
DEPARTMENT: ACUTE INPATIENT PSYCHIATRY UNIT
SITE: NBRHC – NORTH BAY
HOURS: ALL SHIFTS AS REQUIRED, INCLUDING WEEKENDS
SALARY: \$29.792 (Min.) to \$34.574 (Max.)

Pay rate, benefits and other terms and conditions are as per the CUPE (Local 139) Collective Agreement

QUALIFICATIONS INCLUDE:

- Current Certificate of Registration ~ College of Nurses of Ontario required
- Current BCLS Certificate required
- Demonstrated Mental Health experience in an active care setting required
- Knowledge of psychotropic medications, symptom management, health teaching
- Knowledge of relevant acts and regulations e.g. Health Disciplines Act, College of Nurses standards, Mental Health Act, etc
- Knowledge of major mental illness from a bio psychosocial perspective and experience working with seriously mentally ill clients
- Knowledge of addictions and substance use withdrawal an asset
- Skilled in motivational interviewing an asset
- Excellent interpersonal and communications skills required
- Ability to work effectively with members of a multi-disciplinary team
- Ability to assume responsibility for patient care in a total patient care climate required
- Ability to work with minimal supervision required
- Must be available for scheduled shifts and call-ins
- Excellent Verbal de-escalation skills required
- Ability to complete thorough mental health status and risk assessments required
- Excellent organizational and critical thinking skills required
- Ability to work in a fast paced working environment and deal effectively with emergent situations as required
- Excellent level of written and verbal communication skills required
- Ability to effectively provide health teaching to individuals and groups required
- Basic computer knowledge is required
- Good attendance and work record required
- Ability to meet the physical demands required to provide nursing care as required
- Must demonstrate commitment to ensure their safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Good attendance and work record required
- Bilingualism (Advanced level English/French) is required (see note*) ***All unilingual candidates are encouraged to apply and may be considered if there are no successful bilingual candidates***

***NOTE: A formal French test will be conducted to evaluate the proficiency level.**

**Criminal Reference Check including the Vulnerable Sector Check:
recent within three (3) months is a requirement**

For an opportunity to be part of our exciting future, please submit your
resume and covering letter quoting **File CUPE MH-19-134** to:

Email: careers@nbrhc.on.ca

Human Resources
50 College Drive
P.O. Box 2500
North Bay, ON P1B 5A4
Fax: (705) 495-7977

*We are an equal opportunity employer. We thank all applicants for their interest.
An acknowledgement will be sent only to those candidates who will be interviewed.*