



**POSITION: TWO (2) TEMPORARY PART TIME REGISTERED PRACTICAL NURSES**

**DEPARTMENT: INPATIENT FORENSICS - OSPREY LODGE**

**SITE: NBRHC – NORTH BAY**

**HOURS: ALL SHIFTS AS REQUIRED, INCLUDING WEEKENDS**

**SALARY: \$29.792 (Min.) to \$34.574 (Max.)**

**Pay rate, benefits and other terms and conditions are as per the CUPE (Local 139) Collective Agreement**

**QUALIFICATIONS INCLUDE:**

- Current Certificate of Registration ~ College of Nurses of Ontario required
- Current BCLS Certificate required
- Certified in Medication Administration required with recent related experience (within the last 2-3 years) required
- Minimum of two years recent experience (within 2-3 years) working with individuals with serious mental illness required
- Demonstrated ability in conducting mental status exams required
- Demonstrated knowledge of psychotropic medications, symptom management and health teaching required
- Must be able to respond and fully participate in all codes (White, Red, etc.) required
- Knowledge of Forensic Nursing including risk management and legal framework required
- Must adhere to the Hospital's core values
- Knowledge of Recovery Oriented Practice Supporting Patient Choice
- Good working knowledge of the College of Nurses of Ontario Standards of Nursing Practice required
- Recent (within 2-3 years) experience in Forensic Mental Health required
- Ability to apply conflict resolution skills required
- Excellent level of interpersonal skills required
- Excellent level of written and verbal communication skills required
- Ability to effectively provide health teaching to individuals as required
- Ability to effectively assume a role as a collaborative member of the health team
- Knowledge of Forensic Nursing and Legal Framework is an asset
- Basic computer knowledge is required
- Good attendance and work record required
- Ability to work with minimal supervision
- Must be able to work all scheduled shifts (days, nights, weekends)
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Bilingualism (French/English) is an asset

**Criminal Reference Check including the Vulnerable Sector Check:  
recent within three (3) months is a requirement**

For an opportunity to be part of our exciting future, please submit your  
resume and covering letter quoting **File CUPE MH-19-138** to:

Email: [careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca)

**Human Resources**  
50 College Drive  
P.O. Box 2500  
North Bay, ON P1B 5A4  
Fax: (705) 495-7977

*We are an equal opportunity employer. We thank all applicants for their interest.  
An acknowledgement will be sent only to those candidates who will be interviewed.*