



VACANCY

**DEPARTMENT:** RESIDENTIAL TREATMENT SERVICES (RTS)  
NIPISSING DETOXIFICATION AND SUBSTANCE ABUSE PROGRAMS

**POSITION:** TWO (2) TEMPORARY PART TIME REGISTERED PRACTICAL NURSES

**HOURS:** ALL SHIFTS AS REQUIRED (8 HOUR AND 12 HOUR)  
Monday to Friday 11am to 7pm - 7pm to 7am  
Saturday and Sunday 7am to 7pm - 7pm to 7am

**SALARY:** \$29.792 (MIN.) - \$34.574 (MAX.)

Pay rate, benefits and other terms and conditions are as per the CUPE (Local 139) Collective Agreement

**QUALIFICATIONS INCLUDE:**

- Current Certificate of Registration ~ College of Nurses of Ontario required
- Current BCLS and NVC1 Certificates required
- Certified in Medication Administration with recent related experience within the last two years required
- Recent experience in psychiatric, mental health and addiction nursing current within the last two years required
- Knowledge of psychotropic medications, symptom management, health promotion and Recovery.
- Capillary Blood Glucose Certification required
- Demonstrate knowledge and experience in applying recovery informed approaches like Motivational Interviewing, Harm Reduction and Trauma Informed techniques
- Exemplifies our organizations C.A.R.E. values
- Knowledge of Patient and Family Partnered Care practices
- Knowledge of Group facilitation, program planning and patient engagement.
- Certification in Crisis Intervention by Crisis Prevention Institute (CPI) required
- Must be involved in continuing education and demonstrate commitment to quality improvement
- Ability to work independently and collaboratively with all members of the health care team which includes clients, families and community partners
- Demonstrated critical problem solving and decision making skills are essential
- Excellent written and verbal communication skills required
- Excellent Interpersonal skills required
- Ability to meet the physical demands required to provide nursing care to clients required
- Demonstrated self-directed clinical practice is an asset
- Good attendance and work record required
- Concurrent Disorders Certificate (CAMH) and I.C.A.D.C. an asset
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Bilingualism (Advanced level English/ French) is required (see note\*) **All unilingual candidates are encouraged to apply and may be considered if there are no successful bilingual candidates.**

*\*NOTE: A formal French test will be conducted to evaluate the proficiency level.*

**Criminal Reference Check including the Vulnerable Sector Check:  
recent within three (3) months is a requirement**

For an opportunity to be part of our exciting future, please submit your  
resume and covering letter quoting **File OPSEU MH-19-024** to:

Email: [careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca)

**Human Resources**  
50 College Drive  
P.O. Box 2500  
North Bay, ON P1B 5A4  
Fax: (705) 495-7977

*We are an equal opportunity employer. We thank all applicants for their interest.  
An acknowledgement will be sent only to those candidates who will be interviewed.*