



**DEPARTMENT:** FORENSICS PROGRAM

**POSITION:** ONE (1) TEMPORARY FULL TIME REGISTERED NURSE  
(APPROXIMATELY 12 MONTHS)

**SITE:** NBRHC – NORTH BAY

**HOURS:** ALL SHIFTS AS REQUIRED, INCLUDING WEEKENDS

**QUALIFICATIONS INCLUDE:**

- Current Certificate of Registration ~ College of Nurses of Ontario required
- Current BCLS Certificate required
- Knowledge of Recovery Oriented Practice Supporting Patient Choice
- Good working knowledge of the College of Nurses of Ontario Standards of Nursing Practice required
- Demonstrated leadership skills required
- Knowledge and experience in facilitating conflict resolution required
- Excellent level of interpersonal skills required
- Excellent level of written and verbal communication skills required
- Ability to effectively provide health teaching to individuals and groups required
- Demonstrated ability to assume a leadership role in crisis management required
- Minimum of two years recent experience (within 2-3 years) working with individuals with serious mental illness required
- Demonstrated knowledge of psychotropic medications, symptom management and health teaching required
- Must be able to respond and fully participate in all codes (White, Red, etc.) required
- Must adhere to the Hospital's core values
- Ability to effectively assume a leadership role as a collaborative member of the health team required
- Knowledge of Forensic Nursing including risk management and Legal Framework is required
- Proficiency in conducting Mental Status Exams is required
- Basic computer knowledge required
- Good attendance and work record required
- Ability to work with minimal supervision required
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Bilingualism (Advanced level English/French) is required (see note\*) **All unilingual candidates are encouraged to apply and may be considered if there are no successful bilingual candidates.**

**\*\*NOTE:** A formal French test will be conducted to evaluate the proficiency level.

For an opportunity to be part of our exciting future, please submit your resume and covering letter quoting **File ONA M-19-048** to:

Email: [careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca)

**Human Resources**  
50 College Drive  
P.O. Box 2500  
North Bay, ON P1B 5A4  
Fax: (705) 495-7977

*We are an equal opportunity employer. We thank all applicants for their interest.  
An acknowledgement will be sent only to those candidates who will be interviewed.*