



**POSITION: ONE (1) TEMPORARY PART TIME CRISIS WORKER  
(APPROXIMATELY SIX MONTHS)**

**DEPARTMENT: NIPISSING CRISIS INTERVENTION**

**SITE: NBRHC – NORTH BAY**

**HOURS: ALL SHIFTS AS REQUIRED – 12 HOUR**

**Pay rate, benefits and other terms and conditions are as per the OPSEU 662 Collective Agreement**

**QUALIFICATIONS INCLUDE:**

- Addiction & Mental Health Worker Diploma required
- Baccalaureate Degree in a health, human or social services discipline an asset
- BCLS and First Aid Certificate required
- Applied Suicide Intervention Skills Training (ASIST) required
- Recent (2 to 3 years) mental health experience in a clinical setting required
- Demonstrated knowledge and specialized training in Mental Health, Crisis Intervention models, Community services, Best Practices in Mental Health required
- Recent or previous experience working with community resources, agencies and other service providers required
- Demonstrated ability to advocate and refer patients to appropriate resources required
- Experience with supporting individuals affected by a variety of crises including loss, violence, abuse, crime and traumatic events required
- Demonstrated experience on applicable crisis management theories, approaches and strategies required
- Understanding of the legal and ethical issues in crisis intervention practice required
- Demonstrated experience with managing aggressive behaviour and superior de-escalation techniques required
- Demonstrated experience with trauma assessment and treatment practices required
- Ability to perform effectively in the crisis field and apply/practice crisis management in a safe and non-threatening environment required
- Experience with suicide assessment and intervention required
- Demonstrated ability to manage and support a 24/7 crisis phone line and service required
- Proven ability to work independently as well as a member of the team
- Advanced Crisis Intervention and Counselling Certificate and/or related certifications an asset
- Canadian Association for Suicide Prevention (CASP) certification an asset
- Must demonstrate commitment to ensure your safety, the safety of fellow workers, patients, volunteers, and visitors
- Must support and contribute to a culture of safety and prevention of adverse health events in this organization
- Good attendance and work record required
- Bilingualism (Advanced Level English/French) is an asset

**Criminal Reference Check including the Vulnerable Sector Check:  
recent within three (3) months is a requirement**

For an opportunity to be part of our exciting future, please submit your  
resume and covering letter quoting **File OPSEU MH-19-024** to:

Email: [careers@nbrhc.on.ca](mailto:careers@nbrhc.on.ca)

**Human Resources**  
50 College Drive  
P.O. Box 2500  
North Bay, ON P1B 5A4  
Fax: (705) 495-7977

*We are an equal opportunity employer. We thank all applicants for their interest.  
An acknowledgement will be sent only to those candidates who will be interviewed.*